

## Statement in reference to Fairfax article dated 31 August 2018

Salmat engages independent contractors for its letterbox delivery service.

Some independent contractors choose to sub-contract to others to assist them in providing the service. Salmat is not involved in this process and does not have visibility of the arrangement between the independent contractors and those to whom they sub-contract.

To our knowledge, we have never received any complaint about sub-contractor pay rates. We have also never received any complaint or information about any sub-contractors not being paid by those with whom they have a contractual relationship – this is not conduct we would support nor condone and we would investigate any such specific allegation immediately if sufficient detail is provided to allow us to do so.

We have commenced a general investigation into sub-contracting arrangements as a whole.

## **ENDS**

Shane McClelland Head of Marketing & Corporate Communications M: +61 423 603 105

E: shane.mcclelland@salmat.com.